

1 Leonard Grayver (#211678)
Joel L. Benavides (#261178)
2 Greenberg, Whitcombe, Takeuchi,
Gibson & Grayver, LLP
21515 Hawthorne Boulevard, Suite 450
3 Torrance, California 90503-6531
(310) 540-2000

4 Benjamin Davidson (#241859)
5 Law Offices of Benjamin Davidson, P.C.
8383 Wilshire Blvd., Suite 830
6 Beverly Hills, CA 90211
(323) 713-0010

7 Attorneys for Defendants, Pinscreen, Inc.
8 and Dr. Hao Li

9
10 SUPERIOR COURT OF THE STATE OF CALIFORNIA
11 FOR THE COUNTY OF LOS ANGELES

12 DR. IMAN SADEGHI, an individual,

13 Plaintiff,

14 v.

15 PINSCREEN, INC., a Delaware Corporation;
16 DR. HAO LI, an individual; YEN-CHUN
17 CHEN, an individual; LIWEN HU, an
individual; HAN-WEI KUNG, an individual;
and DOES 1 through 100,

18
19 Defendants

) Case No. BC 709376

) Assigned for all purposes to
) Hon. Lia Martin, Dept. 16

) **DEFENDANT PINSCREEN, INC.'S**
) **REPLY BRIEF IN SUPPORT OF**
) **DEMURRER TO PLAINTIFF'S FIRST**
) **AMENDED COMPLAINT**

) Date: April 11, 2019

) Time: 9:00 a.m.

) Dept.: "16"

) **Reservation ID: 181017357443**

) Complaint filed: June 11, 2018

) Trial date: None Set

22
23 TO THE COURT AND TO PLAINTIFF AND HIS ATTORNEY OF RECORD:

24 COMES NOW, Defendant Pinscreen, Inc. ("Defendant"), who hereby submits his reply
25 brief in support of demurrers to Plaintiff's First Amended Complaint in its entirety, and to
26 Plaintiff's First through Seventh and Ninth through Fifteenth Causes of Action pursuant to Code
27 of Civil Procedure section 430.10, subsections (e) and (f), as follows:
28

1 **MEMORANDUM OF POINTS AND AUTHORITIES**

2 **I. INTRODUCTION.**

3 Plaintiff Iman Sadeghi’s late-filed opposition¹ is one of desperation. He and his counsel
4 care little for the basic rules of demurrer, specifically the rule that a demurrer should be adjudged
5 from the four corners of the complaint and matters as to which the Court can take judicial notice.
6 Instead, they cite deliberately to material that Sadeghi has posted on his personal website. (See
7 Opp. at 2:6-7, fn. 1) while having the audacity a moment later to characterize Defendant
8 Pinscreen, Inc.’s demurrer as a “speaking” demurrer” (Opp. at 2:11).

9 Plaintiff smears Pinscreen by claiming it used the demurrer procedure to “delay”
10 proceedings (Opp. at 2:8-10), but it is Plaintiff himself who took 45 days to file an FAC, after
11 Defendant met and conferred regarding the many deficiencies in the initial Complaint. (See
12 Davidson Decl. ISO Demurrer, Exh. C.) That Plaintiff not only recycled but exacerbated the most
13 glaring deficiencies, while stuffing the FAC with 274 pages of fluff and inserting frivolous claims
14 for “Breach of Constructive Bailment” and “Breach of Implied Contract for Research Integrity” is
15 the sole cause of the present demurrer and accompanying motion to strike.

16 And indeed, Plaintiff tacitly concedes the merits of Defendant’s demurrer by ducking most
17 of Plaintiff’s arguments. After wasting time “opposing” arguments that Plaintiff has never made
18 (such as that WC exclusivity extends to Plaintiff’s fraud claims, see Opp. at 5:12-16) and asking
19 the Court to rule on technicalities (such as that the entire demurrer should be overruled because
20 Defendant has purportedly not “conjunctively stated” its grounds for relief, Opp. at 3:17-4:3), he
21 spends precious little time actually opposing the merits of the Demurrer. The Opposition is little
22 more than a recitation of the elements of each cause of action coupled with oblique references
23 back to the FAC and string cites to authority. In light of this, Pinscreen’s demurrer should be
24 granted as to all causes of action, and leave to amend denied as to **at least** the 5th, 6th, 11th, 12th,
25 13th, and 14th COAs, and any other COA as to which Plaintiff cannot demonstrate a possibility of
26 amending.

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28 ¹ According to the Court’s docket, the opposition was filed on March 29, 2019, eight court days before the
April 11 hearing.

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II. ARGUMENT.

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A. Plaintiff Does Not Rebut Pinscreen’s Main Grounds for Demurrer to the Fraudulent Misrepresentation and Concealment Claims (1st and 2nd COAs).

Pinscreen demurred to the 1st and 2nd COAs alleging fraudulent misrepresentation and concealment, primarily on the grounds that Plaintiff has failed to plead (1) fraud with particularity; (2) any false representation of fact; (3) facts constituting justifiable reliance; and (4) any cognizable damages. (Dem. at 2:23-7:25.)² Plaintiff does not even attempt to rebut the grounds of Pinscreen’s demurrer that his fraud claims fail because he as failed to plead justifiable reliance, and demonstrate the existence of a false representation of fact. This failure is sufficient have the demurrers sustained as to both fraud claims. (*D.I. Chadbourne, Inc. v. Sup. Ct.* (1964) 60 Cal.2d 723, 728 fn. 4 (where party fails to oppose a ground for a motion, “it is assumed that [nonmoving party] concedes” that ground).)

As to the pleading fraud with specificity, Plaintiff opposition proclaims that the fraudulent misrepresentation claim “is stated with specificity” (Opp. at 7:4) but then fails to point the Court to any such specificity. Instead, Plaintiff lazily quotes the *elements* for fraud and cites back to various paragraphs in the FAC, without further comment. (*Id.* at 7:4-11.) However, these are the very same paragraphs that Defendant quoted from in the Demurrer as proof that Plaintiff *failed* to plead these claims with specificity. (Dem. at 3:17-4:5.) If Plaintiff cannot even tell the Court “how, when, where, to whom, and by what means” the purported fraud was perpetrated, he cannot claim to have met the specificity requirement. (Dem. at 3:10-15.)³ As to the 2nd COA for concealment, Plaintiff does not even bother to claim that he has pled this with specificity. Nevertheless, the requirement that “[f]raud must be pleaded with specificity” also applies to a claim for fraudulent concealment. (*Boschma v. Home Loan Ctr.* (2011) 198 Cal.App.4th 230.)⁴

² Since Defendant has not argued worker’s compensation exclusivity in connection with the fraud claims, Plaintiff’s argument in that regard is the classic straw man. (Opp. at 5:7-17.)

³ Plaintiff’s cross-reference to arguments contained in his Opposition to Hao Li’s Demurrer (see Opp. at 7:11) should not be considered by the Court, as the grounds for each Opposition should be separately pled rather than predicated on material in some other document. Nevertheless, to the extent that such cross-referencing is permitted by the Court, then Pinscreen incorporates by reference the relevant material in the Li Reply.

⁴ Here again Plaintiff cross-references to a “discussion in Opposition to Li’s demurrer 12:10.” (Opp. at 7:19.) To the extent the Court finds cross-referencing appropriate, Pinscreen incorporates the material in the Li Reply.

1 1. Plaintiff misunderstands and fails to oppose Defendant’s argument that Plaintiff has not pled the existence of damages recoverable under a fraud theory.

2 Plaintiff does address Defendant’s argument that he has failed to plead any cognizable
3 damages by relying on wrongful termination damages to support a fraudulent inducement claim.
4 (Opp. at 6:6-7:3.) However, he mischaracterizes the demurrer as arguing that “Sadeghi is only
5 entitled to damages from the wrongful termination and not the fraudulent inducement.” (Opp. at
6 9:17-20.) That’s just wrong. Defendant’s argument in demurrer was that Plaintiff has in fact *only*
7 alleged wrongful termination damages in his fraud claim and has *not* alleged damages arising from
8 the inducement. (See Dem. at 6:4-22, 7:22-25; FAC ¶ 312 (“Sadeghi was damaged . . . by being
9 fraudulently induced to give up his employment at Google, which income and benefits were
10 unsubstituted **once Sadeghi was retaliated against and wrongfully terminated from**
11 **Pinscreen.**”) (emphasis added).) Whether Plaintiff can amend to “properly” assert fraud damages
12 without contravening his prior verified pleadings is another question, but as it stands his FAC does
13 not allege any recoverable damages under a fraud theory.⁵

14 **B. The Third Cause of Action for Battery Fails to State a Claim and Is Uncertain.**

15 Pinscreen demurred to the third cause of action for battery on the grounds that (1) a
16 corporation cannot physically commit a “battery”; and (2) to the extent that the plaintiff claims
17 vicarious liability, workers’ compensation is the sole forum for a battery claim by an employee
18 against his or her employer. (Dem. at 7:26-8:21.)

19 In opposition, Plaintiff argues first that he has pled battery with particularity (Opp. at
20 7:20), but since that was not one of Pinscreen’s grounds for opposition, that position is irrelevant.
21 Second, Plaintiff claims that workers’ compensation is “not a remedy” because “Sadeghi was
22 battered *outside* the course and scope of—and *after*— his employment.”⁶ Yet it is telling that
23 Plaintiff fails to cite to a single allegation in his entire 274-page FAC that would reflect that

24 _____
25 ⁵ Having reviewed Plaintiff’s authority (which was not provided during meet and confer), Defendant accepts
26 the argument that emotional distress damages can be recovered in a case of intentional (as opposed to negligent)
27 misrepresentation. However, “emotional distress . . . damages have been allowed **only as an aggravation of other**
28 **damages.**” (*Nagy v. Nagy* (1989) 210 Cal. App. 3d 1262, 1269.) Since no other damages are properly pled, the
demurrer should be sustained nonetheless.

⁶ For a third time, Plaintiff improperly cross-references to an alleged further “discussion” in his Opposition to
the Li Demurrer. (See Opp. at 8:2.) To the extent the Court finds such cross-referencing appropriate, then Pinscreen
incorporates its argument in the Li Reply.

1 Plaintiff was indeed battered outside the course and scope of, or after, his employment. This is
2 stated in the opposition but such can be found nowhere in the FAC.

3 Quite the contrary – the FAC alleges that the purported battery took place on Pinscreen’s
4 premises **during** his final day of employment, and that he “intended to return the laptop before the
5 end of business day.” (FAC ¶¶ 278-280.) Similarly, the alleged termination letter states that
6 “Your **last day** of employment with Pinscreen, Inc. is August 7, 2017.” (FAC ¶ 267.) Thus, the
7 FAC not only does not allege that Plaintiff was no longer employed by Pinscreen at the time of the
8 purported battery, but also binds Plaintiff to allege, contrary to his opposition, that he was still
9 employed at the time of the battery. Therefore workers’ compensation exclusivity applies.

10 **C. Plaintiff Fails to Rebut Defendant’s Arguments that the 4th and 7th COAs for**
11 **Whistleblower Retaliation and Wrongful Termination Are Subject to Demurrer.**

12 Pinscreen demurred to the fourth cause of action for whistleblower retaliation on the
13 grounds that either Plaintiff failed to cite to a predicate statute for his whistleblower claim, or that
14 the predicate statute cannot possibly serve as a predicate or are too vague. (Dem. at 8:22-10:16.)
15 There is no statute cited by Plaintiff that prohibits so-called “academic misconduct” (whatever that
16 is) or “data fabrication”; Plaintiff fails to cite a single statute that prohibits what he claims to be
17 “federal immigration law violations”; and he fails to allege any reasonable cause to believe that
18 Pinscreen engaged in any “labor law violations.” What we have are square pegs and round holes.

19 Plaintiff does nothing to ameliorate or explain this fatal defect. He says, “Sadeghi had
20 reason to believe that Pinscreen’s data fabrication and academic misconduct constituted **a fraud**
21 **on Pinscreen investors** violating {sic} Code §§ 1572, and 1709.” (Opp. at 8:15-16.) Yet, as
22 stated in the demurrer, Civil Code section 1572 and 1709⁷ do not apply because “neither the
23 parties, nor the contract, nor the statement made, is alleged or pled with specificity.” (Opp. at
24 9:11-15.) Who are these investors? What statements were made to them? Despite the FAC’s 274
25 pages, every alleged statement is made in **internal chats involving Pinscreen personnel.**

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28 ⁷ Section 1572 prohibits untruthful statements or omissions “committed by a party to the contract . . . with
intent to deceive another party thereto, or to induce him to enter into the contract.” Section 1709 proscribes “willfully
deceiv[ing] another with intent to induce him to alter his position to his injury or risk.”

1 This is in contrast to *Yau v. Santa Margarita Ford, Inc.* (2014) 229 Cal. App. 4th 144,
2 relied upon by Plaintiff, in which the allegations in Yau’s pleadings complaints allege the specific
3 conduct that was perpetrated on members of the general public. (*Id.* at 149-150.) For example:

4 In October 2008, Selff told Yau to call Prudencio and give him the “green light on
5 fictitious repairs in order to generate as much revenue as possible by the end of the
6 month in order to bring Santa Margarita [Ford’s] numbers up.” Selff told Yau to
7 “offer . Prudencio a high percentage of the total monies generated to compensate
8 him for his participation.” Yau “decided to bring the matter to Mamic’s attention
9 once again.” Mamic again told Yau he would speak to Selff.

8 (*Id.*) There is absolutely nothing in the FAC that comes close to reflecting a communication
9 between Pinscreen and any investor in which any allegedly fraudulent information was provided
10 such that a whistleblower claim could be predicated.

11 Similarly, *Patten v. Grant Joint Union High School Dist.* (2005) 134 Cal.App.4th 1378,
12 also cited by Sadeghi, is highly instructive. (See Opp. at 8:27, fn. 34.) In *Patten*, “the disclosures
13 indisputably encompassed only the context of **internal personnel matters involving a supervisor**
14 **and her employee**, rather than the disclosure of a legal violation,” and thus were insufficient to
15 rely on as a predicate for an 1102.5 claim. (*Id.* at 1384-85.) Here, too, any issues that Sadeghi
16 claims to have had with *Hao Li’s* alleged “data fabrication” or *Hao Li’s* alleged “immigration law
17 violations,” are nothing more than personnel matters involving a supervisor and his employee.

18 The 7th COA for wrongful termination in violation of public policy similarly fails.
19 Plaintiff fails to cite to a single statute that relates to the actual allegations in his claims against
20 Pinscreen. The terms “academic misconduct” and “data fabrication” may be relevant issues for an
21 individual professor in his relationship with his host university, but Plaintiff has pled nothing to
22 suggest that a *corporate entity* can engage in “academic misconduct” or “data fabrication,” or that
23 such activity violates an actual statute or regulation, which the Legislature has found implicates a
24 fundamental public policy. Wrongful termination in violation of public policy is a judicially
25 created tort and as such requires firm statutory predicate to proceed. (*Tameny v. Atlantic Richfield*
26 *Co.* (1980) 27 Cal.3d 167, 172, 176-178 (cause of action lies where “discharge clearly violated an
27 express statutory objective or undermined a firmly established principle of public policy”).)

28

1 **D. Plaintiff Implicitly Concedes that the 5th and 6th COAs for Breach of Employment**
2 **Contract and Implied Contract for Research Integrity Do Not Set Specify a Breach.**

3 Pinscreen demurred to the Fifth Cause of Action on the grounds that Plaintiff failed to
4 identify the specific terms of the contract that were breached, and that Sadeghi sought a form of
5 damages not recoverable in contract. (Dem. at 10:17-11:17.) Plaintiff throws in the towel here,
6 essentially claiming that it is sufficient to simply attach the contract at issue (here, the employment
7 agreement between Pinscreen and Plaintiff) without identifying any term that he alleges was
8 breached. (Opp. at 9:1-11.) Plaintiff wrongly claims that Pinscreen's authority is "inapposite," but
9 in fact the authority is directly on point:

10 Without specifying the nature of the contract, ***nor the specific terms Holcomb claims***
11 ***the bank had breached***, the complaint fails to adequately state a cause of action for
12 breach of contract. Thus, . . . the trial court did not err in sustaining [the] demurrer
13 (*Holcomb v. Wells Fargo Bank, N.A.* (2007) 155 Cal. App. 4th 490, 501 (cited in Dem. at 11:2-3).)
14 Here, as in *Holcomb*, Plaintiff fails to identify the specific terms he claims to have been breached.
15 And here, as in *Holcomb*, since Plaintiff has not advised the Court how he could fix this glaring
16 defect, the demurrer should be sustained without leave to amend.

17 As for Plaintiff's 6th COA styled "Breach of Implied Contract for Research Integrity,"
18 Defendant's demurrer argued that this claim failed because, among other reasons, any alleged duty
19 owed by Dr. Li to USC (where he is a professor) or ACM to engage in "research integrity," has
20 nothing to do with *Sadeghi's* employment relationship with *Pinscreen*, nor can *Sadeghi* claim
21 *Pinscreen* owes him any duty by virtue of *Dr. Li's* relationships. (Dem. at 11:18-13:2.)

22 *Sadeghi* resorts to *ad hominem* attacks, accusing *Pinscreen* of "squabbl[ing]," "lying," and
23 "quarrel[ing]." (Opp. at 9:21-10:1.) He then claims that it is "settled law" that an implied contract's
24 existence is "a question of fact for the trial court." (Opp. at 9:21-22.) He is wrong. In the first place,
25 he misquotes *Unilab Corp. v. Angeles-IPA* (2016) 44 Cal. App. 4th 622, cynically omitting the key
26 word "**usually**" from the Court's ruling that "[w]hether an implied contract exists is **usually** a
27 question of fact for the trial court." (*Id.* at 636; cf. Opp. at 21.) And there is ample authority that an
28 implied contract claim *is* demurrable if it does not "sufficiently plead [a] contract."⁸

⁸ *Yari v. Producers Guild of Am., Inc.* (2008) 161 Cal. App. 4th 172, 182 (sustaining demurrer); see *Green Valley Landowners Assn. v. City of Vallejo* (2015) 241 Cal. App. 4th 425, 432 (same).

1 Sadeghi then objects that he has not plead the existence of a contract between Pinscreen on
2 the one hand and USC/ABM on the other hand (Opp. at 9:23-10:1), but indeed he did just that:
3 “Pinscreen had an implied-in-fact agreement and obligation to conform to scientific research
4 ethics and to follow academic conduct guidelines, including that of [USC] and [ABM].” (FAC ¶
5 366.) USC and ABM are not parties to this suit and Sadeghi simply does not have and cannot
6 claim standing to claim recovery for a purported breach of these alleged contractual arrangements.
7 The demurrers to both the 5th and 6th COAs should be sustained without leave to amend.

8 **E. The 9th COA for Intentional Infliction of Emotional Distress Fails to State a Cause of**
9 **Action and Is Uncertain.**

10 Plaintiff’s IIED claim is derivative of the fraud, battery, whistleblower, and wrongful
11 termination causes of action. If the Court finds that Plaintiff has failed to allege a public policy,
12 then worker’s compensation exclusivity preempts the IIED claim, and even in the absence thereof,
13 it may still be dismissed if the Court determines that as a matter of law, Sadeghi’s petty grievances
14 do not implicate conduct “so extreme as to exceed all bounds of that usually tolerated in a
15 civilized community.” (See Dem. at 14:5-19 (citing cases).)

16 Plaintiff argues that his IIED claim is “not subject to WC” and cites authority holding that
17 an IIED claim can proceed civilly “when employers ... commit acts which do not fall within the
18 reasonably anticipated conditions of work....” (Opp. at 5:22-6:1 (citing *Hart v. National*
19 *Mortgage Land Co.* (1987) 189 Cal. App. 3d 1420).) Yet here, unlike in *Hart*, Plaintiff has
20 alleged that the purported battery and other torts by Pinscreen employees **were** conducted “within
21 the course and scope of their employment” or “on behalf of Pinscreen,” thus distinguishing this
22 case from *Hart* and relegating the IIED claim to workers’ compensation exclusivity. (FAC ¶¶ 300,
23 316, 332, 340, 372.)

24 **F. Plaintiff Fails to Rebut Defendant’s Argument That the 10th COA for Negligent**
25 **Hiring/Retention is Subject to Worker’s Compensation Exclusivity.**

26 With respect to the 10th COA for negligent hiring/retention, Plaintiff argues that “WC is
27 not a remedy because Sadeghi’s damages “from fraudulent inducement and battery [] occurred
28 outside the course of Sadeghi’s employment.” (Opp. at 11.) However, the question for workers’
compensation is not whether they occurred outside the course of *Sadeghi’s* employment, but rather

1 whether they occurred outside the course of those coworkers (Li, Chen, Hu, and Kung) who he
2 claims perpetrated them on him.

3 [Labor Code] section 3601, subdivision (a)(1), ... provides that workers'
4 compensation is an employee's exclusive remedy for claims for "injury or death of
5 an employee against **any other employee of the employer acting within the scope
6 of his or her employment**"

7 (*Fretland v. Cty. of Humboldt* (1999) 69 Cal. App. 4th 1478, 1487.) Since Plaintiff concedes that
8 the alleged battery occurred "within the course and scope of [Defendants'] employment" (FAC ¶
9 332), workers' compensation exclusivity applies. And as to the fraudulent inducement claim, since
10 the 1st and 2nd COAs fail as a matter of law, Sadeghi cannot rely on those claims to support his
11 flimsy negligent hiring/retention claim.

12 **G. Plaintiff Fails to Provide Any Rationale for Claiming COBRA Premiums Are a
13 Business Expense Under Labor Code § 2802 for Purposes of the 11th COA.**

14 As stated in the Demurrer, Plaintiff has not alleged any reimbursed business expenses. He
15 claims instead that he was not reimbursed for out-of-pocket COBRA payments which
16 reimbursement would be a **benefit**, not a "necessary expenditure[] or loss[] incurred by the
17 employee in direct consequence of the discharge of his or her duties." (Lab. Code § 2802.)
18 Moreover, COBRA payments are the *employee's* responsibility, not the employer's, rendering
19 section 2802 even more inapplicable. (See Dem. at 15:7-23.)

20 Plaintiff does not offer any legal argument, and admits it is "obviously true" that "Sadeghi
21 was the one responsible for paying his COBRA premiums." (Opp. at 12:14-16.) Instead, he asks
22 the Court to simply ignore all of this, accusing Defendant of making a "speaking" demurrer. But this
23 is no "speaking" demurrer. This is a failure by Plaintiff to satisfy the key element of a 2802 claim,
24 i.e., identifying an unreimbursed expense incurred "in direct consequence" of his duties. COBRA
25 premiums are not that, as a matter of law. The demurrer should be sustained without leave.

26 **H. Plaintiff's Refusal to Accept a Check for Waiting Time Penalties Dooms the 12th COA.**

27 It is undisputed that Pinscreen sent Plaintiff checks not only for the alleged vacation time
28 he claimed he was owed, but also for waiting time penalties, which Plaintiff then refused to
29 deposit. (FAC ¶ 419; Exh. J, p. 267.) There is no colorable claim that Pinscreen conditioned the

1 check on any agreement or waiver by Plaintiff, and nothing in the letter in question can be read as
2 such. Section 203 is clear that an employee's refusal to accept payment defeats a 203 claim:

3 An employee who secretes or absents himself or herself to avoid payment to him or
4 her, or who refuses to receive the payment when fully tendered to him or her,
5 including any penalty then accrued under this section, is not entitled to any benefit
6 under this section for the time during which he or she so avoids payment.

7 (Lab. Code § 203(a).) Plaintiff gets especially worked up here, labeling Defendant's arguments as
8 "[i]nefficacious inapposite factual fallacies." (Opp. at 13:7-8.) Yet Plaintiff provides no basis for
9 asserting a claim of waiting time penalties when Defendant in good faith attempted to make the
10 payment and Plaintiff refused to accept it. The demurrer should be granted and leave denied.

11 **I. Plaintiff's Attempts to Recast the 13th COA as a Negligence Claim Rather than for
12 "Breach of Constructive Bailment" Are to No Avail.**

13 Clearly aware of the frivolousness of his new claim for "Breach of Constructive Bailment,"
14 and the lack of any legal basis to proceed with such a claim, Plaintiff attempts to re-christen the
15 13th COA as "**Negligence** / Breach of Constructive Bailment" and then sets forth the elements for
16 **negligence**. Not so fast. The 13th COA is titled and pled (however feebly) as "Breach of
17 Constructive Bailment," not negligence. (FAC ¶¶ 420-423.) As stated in the Demurrer, there is no
18 reported case or jury instruction that references such a cause of action, and although "bailment" is
19 a cause of action, Plaintiff does not come close to satisfying the elements for such a claim. (See
20 Dem. at 13:22-14:16.) His Opposition does nothing to address any of Plaintiff's arguments, and
21 therefore concedes that the 13th COA is fatally flawed. The demurrer should be sustained.

22 **J. The 14th COA Fails Because Plaintiff Cannot Circumvent the Clear Language in the
23 Confidentiality Agreement He Attached to the FAC.**

24 A party claiming a violation of California's constitutional right to privacy must establish "
25 (1) a legally protected privacy interest, (2) a reasonable expectation of privacy under the
26 circumstances, and (3) a serious invasion of the privacy interest." (*Sheehan v. San Francisco*
27 *49ers, Ltd.* (2009) 45 Cal.4th 992, 998.) As argued in the demurrer, Plaintiff had no reasonable
28 expectation of privacy, nor a legally protected privacy interest, in his work computer because the
Confidentiality Agreement he executed states that "I have no expectation of privacy with the
respect to the Company's . . . information processing systems" and "I agree that any property

1 situated on the Company's premises and owned by the Company . . . is subject to inspection by
2 Company personnel at any time with or without notice." (Dem. at 17:20-18:24; FAC at p. 252.)

3 As a matter of law, then, Sadeghi had no privacy interest in the contents of his backpack
4 when those contents are admittedly a work computer, nor did he have a privacy interest in the
5 personal files he stored in that computer, the content of which incidentally constitute a separate
6 valid ground for terminating his employment. (*Id.*; see Verified Compl. ¶ 151 ("Sadeghi's
7 personal data that was stored on his work laptop . . . contained some of the only copies of
8 Sadeghi's anniversary trip photos and videos, including **explicit photos of himself.**".))

9 In Opposition, Plaintiff desperately relies on the Fourth Amendment's prohibition against
10 illegal search and seizure. However, private employers are "unconstrained by the Fourth
11 Amendment" and thus "may engage in practices the government as employer cannot." (*Willner v.*
12 *Thornburgh* (D.C. Cir. 1991) 928 F.2d 1185, 1192. And even for a government employer, the
13 Fourth Amendment's doesn't apply under these circumstances:

14 [G]overnment searches to retrieve work-related materials or to investigate violations
15 of workplace rules—searches of the sort that are regarded as **reasonable and normal**
in the private-employer context—do not violate the Fourth Amendment.

16 (*O'Connor v. Ortega* (1987) 480 U.S. 709, 711 (emphasis added).) Plaintiff has no more
17 arguments. He has admitted to being subject to a company policy that negates any privacy interest
18 in company property or the files stored therein. The Confidentiality Agreement attached to the
19 complaint provides a complete defense. The demurrer should be sustained without leave.

20 **K. The 15th COA Is Derivative.**

21 As argued in demurrer, since the UCL is derivative of the aforementioned causes of action,
22 and since those causes of action fail, the UCL claim must fail to the same extent.

23 **L. Plaintiff's Argument That the Grounds for Demurrer Are Not "Conjunctively**
24 **Stated" Is Nonsense and Merely Delays His Fate.**

25 Briefly, Plaintiff's hypertechnical argument that Defendant has somehow violated
26 California Rule of Court 3.1320(a) by allegedly not placing "[e]ach ground of demurrer . . . in a
27 separate paragraph" smacks of desperation. Defendant's statement of demurrer follows standard
28 pleading practice and counsel is unaware of any authority holding that Rule of Court 3.1320(a)

1 must be read in the matter suggested by Plaintiff,. Even if that were so, nothing suggests that a
2 technical violation of 3.1320 would cause the draconian result of the entire demurrer to be
3 *overruled*. Finally, if these issues not resolved now, a Motion for Judgment on the Pleadings will
4 certainly follow. Sadeghi, unfortunately, cannot postpone the inevitable through technicalities.

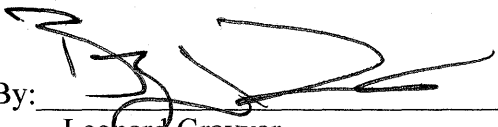
5 **III. CONCLUSION.**

6 For these reasons, and the reasons stated in the underlying demurrer, Defendant Pinscreen
7 Inc. requests that the Court sustain the demurrer to the Verified First Amended Complaint, and
8 each cause of action, pursuant to Code of Civil Procedure §§ 430.10(e) and (f), and that the Court
9 exercise its discretion to deny leave to amend as to any COA as to which Plaintiff cannot articulate
10 how the claim can be amended to state a cause of action.

11 Dated: April 4, 2019

GREENBERG, WHITCOMBE, TAKEUCHI,
GIBSON & GRAYVER, LLP

LAW OFFICES OF BENJAMIN DAVIDSON, P.C.

14 
15 By: _____
Leonard Grayver
Joel L. Benavides
Benjamin Davidson

Attorneys for Defendants

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